

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

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4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Rupp since August 20, 2014. Rupp holds a
6 Preliminary Teaching License, with an endorsement in English Language Arts
7 (PK-12), valid from September 12, 2020, through September 11, 2023. During all
8 relevant times, Rupp was employed by the Santiam Canyon School District
9 (SCSD).
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- 11 2. On August 4, 2021, the Commission received a report from the SCSD indicating
12 Rupp may have committed acts which constitute gross neglect of duty and/or
13 gross unfitness. Specifically, the report alleged Rupp exchanged emails with a
14 seventeen (17) year-old female student who was assigned to a summer school
15 class taught by Rupp in the summer of 2021. Some of the emails were suggestive
16 or sexual in nature.
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- 18 3. Investigation determined that during the summer of 2021, Rupp was working as a
19 summer school instructor at Santiam Junior/Senior High School. Students were
20 given the choice to work from home or on campus. Students choosing to work from
21 home conducted all communications with faculty with faculty through school district
22 email. A seventeen (17) year-old female student was assigned to Rupp's credit
23 recovery class and chose to work from home.
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- 25 4. Beginning on July 24, 2021, and ending on August 1, 2021, Rupp and the student
26 communicated by email through Rupp's SCSD email account. Numerous emails were
27 exchanged between Rupp and the student over this period. Many were sent after
28 school hours and in the evenings or early morning. Some of the emails received by
29 Rupp contained inappropriate comments that were suggestive or sexual in nature.
30 Some of the exchanges reflected how certain conversations would be acceptable after
31 the student was eighteen (18) years of age. Rupp initially believed the emails were
32 harmless and had a joking tone so he did not report them to his supervisor. The last
33 communication from the student occurred at 12:05 AM on August 1, 2022, and read
34 in part "...I just went out for a few drinks and now I want to come over and hangout

1 with you lol". Rupp believed from this email, the tone changes and it was becoming
2 serious. Rupp immediately ceased communicating with the student.

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4 5. On August 3, 2021, the SCSD placed Rupp on administrative leave. Rupp later
5 reached a resignation agreement with the SCSD in lieu of termination.

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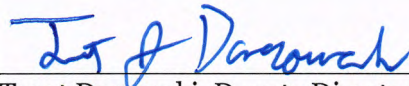
7 IT IS SO STIPULATED:

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10 _____
11 Carl G. Rupp

7-28-22

Date

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13 _____
14 Trent Danowski, Deputy Director
15 Teacher Standards and Practices Commission

7-29-2022

Date

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CONCLUSION OF LAW

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ORDER

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The conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*); OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*); OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*).

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Carl G. Rupp's Oregon educator license.

Furthermore, the Commission imposes a period of three (3) years of probation upon Rupp's licensure to commence upon reinstatement of Rupp's Oregon educator License and subject to the following conditions:

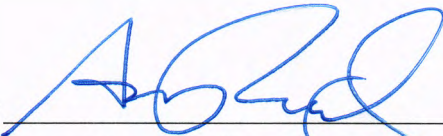
1. Rupp shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Within the first year of the probation period, Rupp shall successfully complete a

1 Commission approved training course on teacher/student boundaries and
2 provide the Commission a written record of this.
3 3. Within the first year of the probation period, Rupp shall successfully complete a
4 Commission approved training course on effective communications with students
5 and provide the Commission a written record of this.

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7 Issued and dated this 14 day of October, 2022.

8 **TEACHER STANDARDS AND PRACTICES COMMISSION**
9 **STATE OF OREGON**

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11
12 By _____


13 Dr. Anthony Rosilez, Executive Director

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15 **NOTICE OF APPEAL OR RIGHTS**

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17 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
18 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
19 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
20 ORS 183.482 TO THE OREGON COURT OF APPEALS.